

HFN, INC.

MINUTES OF A MEETING OF THE BOARD OF DIRECTORS

September 16th, 2024

A meeting of the Board of Directors (the "Board") of HFN, INC., a Washington corporation, was held on September 16th, 2024, at 4:00pm (Pacific Time) via online Zoom.us conference call and in-person.

Directors Present:

Eric Wolak, Allen Enebo, David Ngai, Tim Underwood, Charlie Herb, Howard Kapustein

Also Present Were:

Jeremy Fallt, HFN General Manager

Lindsey Pinkston, Executive Director of Highlands Council

Directors Absent: Albert Wang

Call to Order

Jeremy Fallt called the meeting to order at 4:01 (Pacific Time) and Eric Wolak recorded the minutes. A quorum of directors was present, and the meeting, having been duly convened, was ready to proceed with business.

Connections conversion

Lindsey Pinkston joined the meeting to discuss the Highlands Council's conversion of the Connections newsletter to a glossy magazine.

Highlands Council and the Board discussed refinements to Connections' cost sharing. A final decision will be made at the next regular meeting.

Approval of Minutes

Motion: Minutes for August were approved with some minor edits

Manager's Report

Jeremy sent out the report for August via email. No questions were raised.

Board Elections

Motion: Sean Freiburg, was unanimously elected to the open board seat to replace Eric Wolak

Motion: Tim Underwood and Allen Enebo were unanimously reelected to their positions

President – Charlie Herb

Vice President – Tim Underwood

Treasurer – Allen Enebo

Secretary – Sean Freiburg

Multi-mode / single-mode drop vendor

One drop upgrade has been a persistent challenge. The field team has struggled to solve it, and Cannon Construction has been unresponsive to our requests for a quote.

Jeremy has engaged another cable contractor to quote tackling these projects. The Board directed Jeremy to continue this effort.

BNG Upgrade Project

Early testing continues for the BNG upgrade. Several more pilot clients will be migrated over the next week.

XGS-PON Upgrade Project

XGS-PON services are dependent on BNG upgrades, so that is now the critical-path effort.

Board Meeting Adjournment

There being no further business to come before the meeting, the meeting was adjourned at 4:50pm (Pacific Time)

HFN Advisory Group Meeting (started at 5:00pm)

Dan Silvis from GigabitNow joined the meeting.

Connections sponsorship

The Board and GigabitNow discussed sharing the cost of sponsoring Highlands Council's Connections magazine.

DDoS Attack

Another IsoFusion customer was attacked, but this affected IsoFusion's entire connection, spilling over to HFN and other customers. The transit providers did not respond effectively in a timely manner with mitigations. IsoFusion/GigabitNow's networking team implemented a clever workaround, instead.

XGS-PON Upgrade Project

GigabitNow has been making good progress in early commissioning.

Splicing Van

The new Mercedes Sprinter van is in service, but the wrap is delayed by a few weeks.

HFN Advisory Group Meeting Adjournment

There being no further business to come before the meeting, the meeting was adjourned at 6:00pm (Pacific Time)

Respectfully submitted,

Eric Wolak, Recording Secretary