



## IHCA Board of Directors Meeting

December 15, 2025 at 5:30pm via Zoom

Join Zoom Meeting

<https://us02web.zoom.us/j/82808776720?pwd=5gh2Kxn2y2Kt9Jfhyenvd2KCikTa9c.1&from=addon>

Meeting ID: 828 0877 6720

Passcode: 628979

Time	Item	Attachment	Action
5:30 pm	<b>CALL TO ORDER:</b> Ali Spietz, Board President <b>ANNOUNCEMENTS:</b> Sarah Hoey, IHCA Director		
5:30 pm	<b>PUBLIC OPEN COMMENT PERIOD</b> (3 minutes per owner)		
5:45 pm	<b>CONSENT ITEMS</b> 1. November 25, 2025 Board of Directors Meeting Minutes 2. December 2, 2025 ARC Meeting Minutes 3. December 9, 2025 Finance Committee Meeting Minutes	<b>One Motion</b> Attachment A (Pg.2) Attachment B (Pg.7) Attachment C (Pg.9)	Action
5:50 pm	<b>TREASURER'S REPORT</b> <b>Previously approved by the IHCA Finance Committee</b> <ul style="list-style-type: none"><li>October 2025 Financial Report</li><li>Draft IHCA Master Budget Review Review</li></ul>	Attachment D (Pg.36) Attachment E (Pg.46)	Action
5:55 pm	<b>EXECUTIVE DIRECTOR'S REPORT</b> <ul style="list-style-type: none"><li>December 2025</li></ul>	Attachment F (Pg.48)	Info
6:10 pm	<b>NEW BUSINESS</b> 1. Revised Resolution 25-2 Re: Conduct and Confidentiality 2. Fire House Park – Fire truck play equipment replacement	Attachment G (Pg.55) Attachment H (Pg.57)	Action Action
6:35 pm	<b>ADJOURN TO EXECUTIVE SESSION</b> 1. CARC monthly report 2. Legal- Second Appeal – GRD Lot 35 3. Employee matters	Attachment I (Pg.62) Attachment(s) J (Pg.75) Attachment K (Pg.92)	Action Action Action
7:00 pm	<b>RETURN OPEN SESSION</b> – <i>Motion(s) if required from Executive Session topics.</i>		
7:05 pm	<b>ADJOURN REGULAR MEETING</b>		
<b>NEXT MEETING:</b> Monday, January 26, 2026			