



Board of Trustees
MEETING MINUTES

August 5, 2025, 12 p.m., HomeStreet Bank

BOARD MEMBERS:

Kashif Zahoor, President
Chris Reichley, Treasurer
Zach Hall
Lynda Tammone
Alisa Taggart*
*Attending virtually

NOT ATTENDING:

Lisa Soboslai, Vice President
Ben Armlin, Secretary
Albert Wang

STAFF:

Lindsey Pinkston, Executive Director
Maddie Coats, Communications Manager

GUESTS:

Anisha Arasu, HY Board Secretary
Chelsea Musick, Central Park Resident

Call to Order – Kashif / Time: 12:02 p.m.
Lindsey Introduced Guests

Consent Agenda – Kashif

- Minutes –06/02/2025
Motion: *“to approve the consent agenda as presented.”*
Motion: Zach
Second: Chris
Result: Motion passed unanimously

New Business - Lindsey

- The Board Development Committee nominates Mary Anne Dillon as a multi-family representative to the Board of Trustees, for a term ending in June 2028.
Mary Anne has worked for the YWCA for over 25 years and currently serves as Vice President of Permanent Housing. She has a passion for equity (both racial and financial) and has served on several boards and city commissions. She lives in Edmonds with her family.

Motion: *“to appoint Mary Anne Dillon as multi-family representative Trustee for a first term ending in June 2028.”*
Motion: Zach
Second: Lynda
Result: Motion passed unanimously
- Conflict of Interest Discussion – Chris Reichley/Harborstone Credit Union
 - Board discussed the conflict of interest. Chris acknowledged that Highlands Council always comes first. Chris stepped out for the board to discuss. All members feel comfortable with moving forward, although Chris may be asked to step out when Regency Center gives updates.
- Fiscal Year 2025-26 Budget
 - Garden numbers aren’t adding up. Lindsey wants to look up and revise garden income.
Motion: *“to adopt the 2025-26 budget as presented (with the exception of the garden line item).”*
Motion: Lynda
Second: Alisa

Result: Motion passed unanimously

Management Report

- Youth Board (Anisha)
 - HY Board retreat in June - 16 returning members, 5 new members.
 - Mission statement: Build community through inclusive events.
 - Teen members planning Global Grub & Groove: Indian Independence Day.
- Staffing Update (Lindsey)
 - Staff interviewed a few people, but no one fits the job description. Team is hoping to get through summer and hire for fall.
- Key Updates (Lindsey)
 - Come to the End of Summer Community Picnic on Aug. 22!
- Questions/Comments/Feedback

Open Business - Lindsey

- Blakely Hall Resiliency
 - Task Force is working on a monthly community prep workshop. Team is working with the City of Issaquah and CERT on finalizing those topics.
 - Staff is working to find a large storage container behind Blakely Hall to hold equipment for Resilience Hub activation.
 - Fall magazine feature will focus on emergency prep and the launch of a new website on issaquahhighlands.com.
- Branding MOU/Rebranding – Reprioritized

Stakeholder Updates

- City Council – Zach
 - Council is currently in an August recess. Bellevue College is working with City Council to figure out a plan for the land in Issaquah Highlands. Eastside Fire & Rescue hiring a new fire chief.
- Grand Ridge Plaza – Alisa
 - If everything goes to plan, Grand Ridge Plaza will be fully leased by next year.

Committee Reports

- Finance Committee – Chris/Lindsey
 - Without having actuals, it seems Highlands Council is coming out ahead of budget this year.
 - Our operating bank account has to be closed due to fraudulent activity – we are opening a new account at HomeStreet Bank.
- Communications Committee – Albert/Maddie
 - Working on fall magazine now.

Adjourn to: Executive Session (w/Executive Director) – Kashif / Time: 1:20 p.m.

Executive Session (w/o Executive Director) – Kashif

Adjourn – Kashif / Time: 1:27 p.m.